

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2024

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| Reference: Endorsed GPB #2024-017211 | | | | Date Endorsed: Feb 23, 2024 | | | |
| Organization: LBP Resources and Development Corporation | | | | Organization Category: National Government, Government-Owned and Controlled Corporation | | | |
| Organization Hierarchy: LBP Resources and Development Corporation | | | | | | | |
| Total Budget/GAA of Organization: | | 171,194,000.00 | | | | | |
| Actual GAD Expenditure | | 3,619,143.66 | | Original Budget | | 9,031,660.66 | |
| | | | | % Utilization of Budget | | 40.07 | |
| % of GAD Expenditure: | | 2.11% | | | | | |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|---------------------------|---|---|-------------------------------------|---|---|---|----------------------------------|------------------------------|---------------------------|-------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| CLIENT-FOCUSED ACTIVITIES | | | | | | | | | | | |
| 1 | RA 10028 "Expanded Exclusive Breastfeeding in the Workplace"/RA 10028 "Expanded Exclusive Breastfeeding in the Workplace" | The need for improvement of breastfeeding area and accessible breastmilk repository | Breastmilk Repository Offering | MFO: MFO: Available Breastmilk Repository at the Lactation Room | Procurement of additional fixtures for breast-feeding and breastmilk storage. | Breast-feeding and Milk-Storage and Repository Lactation Room with additional 4 fixtures - Breast-feeding and Milk-Storage and Repository Lactation Room with additional 4 fixtures | For Additional Furnishing | 189,169.37 Corporate Funds | 24,089.29 Corporate Funds | AGSD CMD GAD-TWG | Partially Done. Requested other Furnishing not processed. |

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|---|---|---|---|--|--|--|---|------------------------------|----------------------------|-------------------------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 2 | RA 6949 An act to declare March Eight of Every Year as Special Working Holiday to be Known as National Woman's Day/RA 6949 An act to declare March Eight of Every Year as Special Working Holiday to be Known as National Woman's Day | The need for implementation of activities in promoting the appreciation of Women's Rights and Roles through participation on National Women's Month Celebration | Participation on National Women's Month Celebration with inclusive IEC Development for reinforced knowledge and awareness on Women's Rights, Gender Equality and Gender Issues and role of Women. | MFO: General and Administrative Functions of Employee Relations and National Compliances | Conduct of Women's Month Celebration | <p>2 Learning Sessions on National Gender Issues with 50 Attendees - 2 Learning Sessions on National Gender Issues with 50 Attendees</p> <p>6 Advocacy and Visibility IECs selected from participating individuals - 6 Advocacy and Visibility IECs selected from participating individuals</p> <p>100 employees participated on Social Media Activity Presence - 100 employees participated on Social Media Activity Presence</p> <p>Advocacy and Visibility IECs provided for at least 200 participants - Advocacy and Visibility IECs provided for at least 200 participants</p> <p>4 Learning sessions on laws related to Women's welfare and rights with 50 attendees - 4 Learning sessions on laws related to Women's welfare and rights with 50 attendees</p> | <p>1 Learning Session Conducted to 51 female and 8 male participants with a total of 59 participants</p> <p>2 Advocacy and Visibility IECs from only 1 female and 1 male participant with a total of 2 participants.</p> <p>80 Female participants on Serbisyo Para Kay Juana: Medical Caravan as Social Media Activity Presence.</p> <p>Provided 82 females and 58 males with a total of 140 IEC distributed to participants.</p> <p>Condensed 1 Learning Session on Laws related to Women's Welfare and Rights to 51 female and 8 male participants with a total of 59 participants</p> | 950,982.67 Corporate Funds | 178,077.00 Corporate Funds | AGSD GAD-TWG | Partially Done. Limited personnel provided with the IEC (polo shirt). Condensed 4 Learning sessions to 1 Learning session with all topics compressed for the interest of time and availability of participants. Limited participants in IEC making. Only 1 learning session conducted in interest of time and availability of participant. Limited participants on Social Media Visibility Activity: Serbisyo Para Kay Juana so it was opened to the Public but only has limited participants. |
| 3 | Gender-Sensitive and Gender Accessible Infrastructure/RA 9710: The Magna Carta of Women - Access to Sanitation | The need for a Gender-Accessible and GAD-Anchored comfort room design for construction clients | Gender Accessible and GAD-anchored comfort room design | MFO: Integration of GAD Concepts in organizational services and projects for clients | Integration of GAD-anchored comfort room design on construction projects for clients | 7 projects with GAD-anchored comfort room design for construction clients - 7 projects with GAD-anchored comfort room design for construction clients | No Projects | 1,730,771.34 Corporate Funds | 65,193.58 Corporate Funds | GAD-TWG CMD AGSD | Not Done. Memorandum of Understanding Facilitated but Project did not materialize due to no update from project target's schedule. Construction Materials are kept as stock inventory for other projects. |

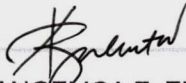

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| 4 | Republic Act 10398 declaring November 25 of every year as the National Consciousness Day of the Elimination of VAW/Republic Act 10398 declaring November 25 of every year as the National Consciousness Day of the Elimination of VAW | The need for implementation of activities for the elimination of VAW through Participation on the National Anti-VAW Campaign and Anti-VAW education, prevention and response. | Reinforced knowledge and capability on VAW Prevention, Response and Legal Protection Inclusive IEC development and increased Anti-VAW Campaign Visibility Male-participative community network support system for women with psychological distress from abusive relationship and victim of VAW | MFO: General and Administrative Functions of Employee Education, Employee Relations and National Compliances MFO: Anti-VAW Prevention, Protection, Response with Anti-VAW Laws and Human Trafficking Learning Sessions | Conduct of 18-Day Campaign to End VAW | 2 Response Skill Training on preventing Violence Against Women Conducted to 50 participants - 2 Response Skill Training on preventing Violence Against Women Conducted to 50 participants 1 seminar conducted for community support enabling mechanism to psychologically distressed women with 50 attendees - 1 seminar conducted for community support enabling mechanism to psychologically distressed women with 50 attendees 2 Campaign Visibility Activities with 100 attendees each - 2 Campaign Visibility Activities with 100 attendees each 3 Advocacy and Visibility IECs selected from participants - 3 Advocacy and Visibility IECs selected from participants Advocacy and Visibility IEC provided to 200 employees and a quarter of active construction sites provided with IEC on RA 11313 and RA 7877 - Advocacy and Visibility IEC provided to 200 employees and a quarter of active construction sites provided with IEC on RA 11313 and RA 7877 5 Seminars on Laws protecting Women Against Gender-Directed Violence conducted with 50 attendees each - 5 Seminars on Laws protecting Women Against Gender-Directed Violence conducted with 50 attendees each | 2 Response Skill Training Conducted 22 Female, 10 Male for Arnis Self Defense, 12 Female, 9 Male for First Aid and a total of 34 Females and 19 Male for a total 53 participants 1 Community Psychological Support Seminar conducted with 22 Female Attendees and 9 Male attendees with a total of 31 Attendees 2 Campaign Visibility Conducted Campaign Visibility Activity 1 with 46 Females and 15 Male attendees with a total of 61 Attendees. Campaign Visibility 2 with 102 Female attendees and 94 Male attendees with a total of 196 attendees. 3 Advocacy and Visibility IEC Selected (songwriting, dance and video) and presented internally from participants. 139 Male, 95 Females, 3510 Gender Not Specified with a total of 3744 receiving individuals of Advocacy and Visibility IEC 5 VAWC-Related Seminars Conducted Seminar 1 with 65 Female 78 Male and 143 total attendees Seminar 2 with 45 Female 67 Male and 112 total attendees Seminar 3 with 51 Female 40 Male and total 91 attendees Seminar 4 with 51 Female 39 Male and total 90 attendees Seminar 5 with 102 Female 94 Male and total 196 attendees | 1,840,335.50 Corporate Funds | 1,534,471.18 Corporate Funds | GAD-TWG AGSD | Partially Done. Attendees and participants are difficult to source due to their availability and respective duties. |
| ORGANIZATION-FOCUSED ACTIVITIES | | | | | | | | | | | |

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| 5 | GFPS Capability Building Development and Enhancement Training/RA 9710: The Magna Carta of Women - SEC 36. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women | Need to strengthen and update GFPS Members Capacity and Knowledge | GFPS Members knowledgeable and able to integrate GAD concepts to projects and service offerings. | MFO: Enhancement of GFPS Members knowledge and ability to harmonize GAD Concepts with agency projects and service offerings. | Representation/attendance/ to PCW or United Nations-facilitated Activities/Seminars/Conferences/Trainings/National Activities | GFPS or LBRDC Representative attending 3 GAD-related activities facilitated by PCW or United Nations - GFPS or LBRDC Representative attending 3 GAD-related activities facilitated by PCW or United Nations | 1 GAD-related activity attended by LBRDC Representatives 2 Female Board of Directors, 1 Male Chairperson of the Board, 1 Male President and CEO and 2 Male Employees | 144,658.93 Corporate Funds | 34,294.09 Corporate Funds | AGSD GAD-TWG | Partially Done. Only Attended One Major Activity Due to Availability of Executives |
| 6 | Improvement of Women's Desk/Improvement of Women's Desk | Lack of dedicated Women's Desk for complaints and VAWC/GBSH/SH debriefing related concerns | Private and Safe Space for debriefing of GBSH, SH, VAWC | MFO: General and Administrative function of Employee Relations through dedicated Area for Women's Desk and CODI debriefing area for Human Resources | Provision of Women's Desk and CODI debriefing area | Available Women's Desk and CODI debriefing area - Available Women's Desk and CODI debriefing area | Only Available Women's Desk | 157,498.48 Corporate Funds | 0.00 Corporate Funds | GAD-TWG AGSD CMD | Partially Done. Committee on Decorum and Investigation Debriefing Area was not constructed due to space is not yet available at prospect location. |
| 7 | Gender Sensitive Policies/Gender Sensitive Policies | Deficiency of Initiative on Gender-Sensitive Policies | Gender-sensitive policies for Human Resource and Administrative Services | MFO: General and Administrative functions on Policy Development through adaptation of Gender-sensitive policies for Human Resource and Administrative Services | Conduct of training for revisit, review, and revision of Gender-Sensitive policies to Administrative and Human Resource Personnel | Conduct of training for revisit, review, and revision of policies for Gender-Sensitive adaptation to 5 Administrative and Human Resource Personnel - Conduct of training for revisit, review, and revision of policies for Gender-Sensitive adaptation to 5 Administrative and Human Resource Personnel | Conducted Policy Writing Training with 16 Female and 22 Male attendees. With 3 policies under review. | 63,341.78 Corporate Funds | 10,800.00 Corporate Funds | GAD-TWG AGSD | Partially Done. Three (3) Policies still under review of Legal Unit: a) Employee Development Policy (Training Policy), b) Equality and Diversity Policy (Non-discrimination policy) c) Dress Code Policy. |
| 8 | Development of Internal NGRP Resource Pool Member/Development of Internal NGRP Resource Pool Member | Need for knowledgeable in-house GAD Advocate and Subject Matter Expert ready for National GAD Resource pool membership | In-House GAD Advocate and Subject Matter Expert ready for National GAD Resource pool membership | MFO: Gender Mainstreaming efforts of the Organization and Employee Education through establishing GAD Advocate and Subject Matter Expert capable of offering GAD-related trainings | Training and Development of in-house GAD Advocate and Subject Matter Expert ready for National GAD Resource pool membership | 2 GFPS Members trained for preparation on Inclusion to NGRP - 2 GFPS Members trained for preparation on Inclusion to NGRP | No Member Trained for Preparation on Inclusion to NGRP | 314,996.96 Corporate Funds | 0.00 Corporate Funds | AGSD GAD-TWG | Not Done. Activity not performed. |
| 9 | GAD-Oriented Onboarding Program/GAD-Oriented Onboarding Program | Need for GAD-oriented employee onboarding program | GAD-Oriented newly hired through GAD-oriented onboarding program with Safe Spaces and Anti-Sexual Harassment briefing | MFO: General and Administrative Function on Employee Education and Onboarding | Review, revision, preparation and implementation of GAD-oriented Onboarding program with IEC | 1 GAD-oriented onboarding program for newly hired employees with IEC - 1 GAD-oriented onboarding program for newly hired employees with IEC | Conducted curriculum writing training for creation of GAD-oriented onboarding program with 14 Female Participants and 21 Male attendees. | 157,498.48 Corporate Funds | 10,800.00 Corporate Funds | GAD-TWG AGSD | Partially Done. Only able to conduct GAD-oriented curriculum writing training. Onboarding program due for output by 2025. |
| 10 | GAD Agenda and Strategic Framework Planning/GAD Agenda and Strategic Framework Planning | Absence of Long-Term GAD institutionalization Plan | Long-Term GAD Strategic Framework and Agenda for GAD institutionalization | MFO: GAD Agenda and Strategic Framework Plan for the Agency | Training for the Development of GAD Agenda and Strategic Framework Planning | Crafted GAD Agenda and Strategic Framework - Crafted GAD Agenda and Strategic Framework | Conducted GAD Executive Leveling Session for Phase 1 of 7 of GAD Agenda and Strategic Framework planning | 314,996.96 Corporate Funds | 279,952.78 Corporate Funds | GAD-TWG AGSD | Partially Done. LBRDC is still at phase 1 of 7 for the GAD Agenda and Strategic Framework planning and still under capacity development. Other phases will be conducted accordingly. |

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| 11 | GAD Knowledge Management (KM) system/GAD Knowledge Management (KM) system | Need for improvement on dissemination of GAD-related Human Rights, Policies and visibility of Gender Mainstreaming efforts and engagements | GAD-Information Repository for Employees and increased physical and virtual visibility of Gender Mainstreaming efforts and engagements | MFO: Administrative and General Function on Employee Education and Gender Mainstreaming efforts on GAD-Information, Knowledge and and engagement-visibility repositories | Improvement of Social Media and Website Presence and provision of GAD-related IEC on Women's rights and Anti-VAW IEC | Development of photo-documentation section for GAD activities with Online IEC Access - Development of photo-documentation section for GAD activities with Online IEC Access GAD Corner at LBRDC SEZ - GAD Corner at LBRDC SEZ 11 different types of IEC with 500 copies printed and available for distribution - 11 different types of IEC with 500 copies printed and available for distribution | Photo Documentation of GAD Activities No GAD Corner enrichment No IEC Printed | 346,667.85 Corporate Funds | 44,641.07 Corporate Funds | CMD GAD-TWG AGSD | Partially Done. Other activities not performed due to unprocessed purchase requests compounded by workload. |
| 12 | Civil Service Commission (CSC) issued Memorandum Circular No. 12, series of 2005./Civil Service Commission (CSC) issued Memorandum Circular No. 12, series of 2005 | The need for the establishment of LBRDC guidelines for Gender-Sensitive Language in in Official Documents, Publications and Issuances | Availability and Utilization of Localized Gender-Fair Communication and Correspondence Writing Guidelines | MFO: General and Administrative Function for Employee Education on Communication and Correspondence Writing Guidelines | Development of Gender-Fair Communication and Correspondence Writing Guidelines and protocols | 1 published localized Guidelines and IEC on Gender-Fair Communication and Correspondence Writing Guidelines and protocols - 1 published localized Guidelines and IEC on Gender-Fair Communication and Correspondence Writing Guidelines and protocols | 1 localized Guidelines on Gender-Fair Communication and Correspondence Writing Guidelines and protocols prepared with no IEC. | 63,341.78 Corporate Funds | 0.00 Corporate Funds | AGSD GAD-TWG | Partially Done. Localized Guidelines on Gender-Fair Communication and Correspondence Writing Guidelines and protocols prepared and reviewed by Legal Unit. Guidelines is unfinalized last 2024 and due for finalization by 2025. |
| 13 | Policy on Solo Parent Act/Policy on Solo Parent Act | Request of Solo Parents for Specialized Working Arrangement | Flexible Working Arrangement Guidelines for Needs of Solo Parents | MFO: General and Administrative function on Employee Relations and Corporate Operations | Training on revisit, review and revision of policy on Working Arrangement and Mode of Operations to match Needs of Solo Parents | Revised policy for Working Arrangement of Solo Parents - Revised policy for Working Arrangement of Solo Parents | No revised policy for working arrangement of Solo Parents. | 63,341.78 Corporate Funds | 0.00 Corporate Funds | GAD-TWG AGSD | Not Done. |
| 14 | Women and Health/Women and Health | The need for awareness on Gender-Related Health Concerns (AIDS, HIV and Sexually Transmissible Disease, Cervical Cancer Awareness, Breast Cancer Awareness, Ovarian and Prostate Cancer Awareness, PCOS Awareness) | Employees provided with updated awareness on prevalence, prevention, intervention and care for Gender-Related Health Concerns | MFO: Administrative function on employee retention through health longevity and addressing Gender-Specific Health Concerns | Conduct of Gender-Related Health Awareness Seminar | 1 seminar or training conducted for each topic with 50 attendees each - 1 seminar or training conducted for each topic with 50 attendees each | 1 Seminar Conducted Onsite and Online with Morning Session having 58 Female and 117 Male Participants Afternoon Session having 44 Female and 61 Participants. A total of 102 Female and 178 Male Participants and overall 280 Participants. | 380,050.68 Corporate Funds | 205,127.41 Corporate Funds | AGSD GAD-TWG | Done. |
| 15 | GAD-related Leaves/GAD-related Leaves | Required adherence on the implementation Gender-related provisions for employees from laws on leave and GAD Mandate | Implementation of Gender-related provisions from laws on leave and related GAD Mandate | MFO: Administrative Function on Implementation of Gender-related provisions from laws and related GAD Mandate | Processing and payment of leaves for Maternity, Paternity, Solo Parents, Victims of VAWC and other Gender-related leaves under the GAD Mandate | 17 Availed leaves for Maternity, Paternity, Solo Parents and Victims of VAWC - 17 Availed leaves for Maternity, Paternity, Solo Parents and Victims of VAWC | 10 employees Availed Maternity Leave | 944,134.91 Corporate Funds | 380,408.45 Corporate Funds | GAD-TWG AGSD | Partially Done. No other GAD-related leaves availed. Limited number of pregnancy. |

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|----|---|---|---|--|---|--|---|------------------------------|----------------------------|-------------------------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 16 | Mechanism for Advancement of Women/Mechanism for Advancement of Women | Need for enhancement of career advancement competency of qualified Female employees | Qualified female employees with improved career advancement competency through training on followership supervisory and management with support on Continuing Professional Education and Competency Enhancement | MFO: Administrative Function on Employee Competency Training and Succession Planning | Facilitation of followership, supervisory and management and Continuing Professional Education Training to Qualified Female Employees | 2 Leadership, followership, supervisory and management training conducted to qualified women employees - 2 Leadership, followership, supervisory and management training conducted to qualified women employees 10 Qualified Women employees availed of Continuing Professional Education Training - 10 Qualified Women employees availed of Continuing Professional Education Training | 1 Leadership, followership, supervisory and Management Training attended by 4 qualified Female employees. 4 Qualified Women Employees availed of Continuing Professional Education Training. | 430,552.91 Corporate Funds | 54,000.00 Corporate Funds | GAD-TWG AGSD | Partially Done. Limited Leadership, followership, supervisory and Management Training attended and limited personnel availed of Continuing Professional Education Training. |
| 17 | Protection of Workers from GBSH, SH, and VAWC/Protection of Workers from GBSH, SH, and VAWC | The need to increase the confidence of employees in reporting cases on Gender-Based Sexual Harassment, Sexual Harassment, and Violence Against Women. | Proactive and Receptive Agency against Gender-Based Sexual Harassment, Sexual Harassment, and Violence Against Women and Children | MFO: Employees confident to raise GBSH, SH, and VAWC cases | Employee consultation sessions on GBSH, SH, and VAWC concerns | 12 monthly employee-employer sessions on GBSH, SH, and VAW encounters - 12 monthly employee-employer sessions on GBSH, SH, and VAW encounters | 2 Employee-employer session on GBSH, SH, and VAW encounters conducted. | 150,650.72 Corporate Funds | 129,015.89 Corporate Funds | GAD-TWG AGSD | Partially Done. Conducted with partial company reorientation but with focus on GBSH, SH and VAW. Limited employee availability to conduct sessions. Conducted to employees at two clients. |
| 18 | Human Rights of Women in Armed Conflicts/Human Rights of Women in Armed Conflicts | The absence of awareness on Human Rights of Women during Armed Conflict | Awareness of Human Rights for Women in Armed Conflict | MFO: General and Administrative Function on Employee Education through awareness in Human Rights for Women in Armed Conflict | Conduct of Seminar regarding Geneva Convention, International Human rights and Philippine Human Rights | 1 seminar on Geneva Convention, International Human rights and Philippine Human Rights conducted to 30 employees - 1 seminar on Geneva Convention, International Human rights and Philippine Human Rights conducted to 30 employees | 1 Seminar conducted with 35 Female and 46 Male attendees with a total of 81. | 63,341.78 Corporate Funds | 57,959.76 Corporate Funds | AGSD GAD-TWG | Done. |
| 19 | The Protection of the Girl Child/The Protection of the Girl Child | Lack of Knowledge in Responsible Parenthood for protection of the Girl-Child | Protection and Prevention from Abuse of the Girl-Child from abuse through Proper Parenthood knowledge | MFO: General and Administrative Function on Employee Education through proper parenthood knowledge for protection of the Girl-Child | Conduct of Responsible Parenthood for the Girl-Child Seminar | 1 seminar on Responsible Parenthood conducted with 50 attendees - 1 seminar on Responsible Parenthood conducted with 50 attendees | Conducted 1 Seminar on Responsible Parenthood with 53 Female Attendees and 78 Male attendees and a total of 131 attendees. | 63,341.78 Corporate Funds | 18,750.00 Corporate Funds | AGSD GAD-TWG | Done. |
| 20 | Violence Against Women and The Girl Child on Cyberspace/Violence Against Women and The Girl Child on Cyberspace | The Lack of Awareness on impact of Cyberspace on Women's Safety and Security | Increased Cyberspace, Social Media Security Safety, Protection and Consciousness | MFO: Organizational Information Security Education through awareness on Laws for Cybercrime protection and Cybersecurity Information Awareness | Conduct of Seminar on Cybercrime Prevention and Protection of Women (Voyeurism, Online GBSH, Rights Against Online Sexual Exploitation) | 1 Seminar on Cybercrime Prevention and Protection of Women (Voyeurism, Online GBSH, Rights Against Online Sexual Exploitation) conducted with 50 attendees - 1 Seminar on Cybercrime Prevention and Protection of Women (Voyeurism, Online GBSH, Rights Against Online Sexual Exploitation) conducted with 50 attendees | 1 Cybercrime Seminar with 52 Female attendees and 83 Male attendees with a total of 135 attendees. | 63,341.78 Corporate Funds | 50,375.00 Corporate Funds | GAD-TWG AGSD | Done. |

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|-----------|---|---|--|---|---|---|--|------------------------------------|-----------------------------|---|----------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 21 | Women's Health and Power in Family Decision Making/Women's Health and Power in Family Decision Making | The Need for Women Empowerment Program in Family Planning | Promoted Women's Right and Empowerment on Family Planning | MFO: Administrative function on promoting family-work-life balance | Conduct of Women's Choice in Pregnancy and Reproductive Health Seminar | 1 seminar on Women's Choice in Pregnancy and Reproductive Health conducted with 50 attendees - 1 seminar on Women's Choice in Pregnancy and Reproductive Health conducted with 50 attendees | 1 seminar conducted onsite and online with 24 Female and 92 Male attendees with a total of 116 attendees. | 63,341.78 Corporate Funds | 31,208.21 Corporate Funds | GAD-TWG AGSD | Done. |
| 22 | GAD Inclusivity/GAD Inclusivity | Lack of Knowledge about the SOGIESC of LGBTQIA and their issues | Knowledge and Awareness on SOGIESC and LGBTQIA issues | MFO: Administrative function on promoting All-Gender Inclusive Workplace | Conduct of PRIDE Month Awareness Information Seminar with SOGIESC Seminar | 1 PRIDE Month and SOGIESC Awareness Seminar attended with 30 attendees - 1 PRIDE Month and SOGIESC Awareness Seminar attended with 30 attendees | 1 Pride Month and SOGIESC Awareness Seminar through GST, SOGIESC, GEDSI with 13 females and 49 male attendees with 62 total attendees. | 63,341.78 Corporate Funds | 38,019.29 Corporate Funds | AGSD GAD-TWG | Done. |
| 23 | Access to Sanitation and Reduction of Women's Multiple Burdens/GCG Memorandum Circular No. 2024-01 dated 28 June 2024 | GCG Memorandum Circular No. 2024-01 dated 28 June 2024 with subject: Enhanced Performance Evaluation System (PES) for the GOCC Sector. This is to address the inclusion of Gender Equity, Disability, and Social Inclusion (GEDSI). | Construction and Provision of Laundry Area and Facility for Access to Sanitation and Reduction of Women's Multiple Burdens | PAP: Utilization of the GAD budget and for GEDSI, GOCCs as advised to concentrate on key areas, including enhancing GEDSI training and awareness, ensuring equitable access to services, promoting inclusive recruitment and retention policies, developing inclusive programs, and fostering an inclusive customer service environment | GEDSI Strategic Project | GEDSI Strategic Project - 1 GEDSI Strategic Project | Construction of Laundry Area for Female and Male Employees | - 471,960.66 Corporate Funds | 471,960.66 Corporate Funds | GFPS TWG AGSD CMD LBRDC SEZ-MD | Done. Completed |
| SUB-TOTAL | | | | | | | | 9,031,660.66 | 3,619,143.66 | Corporate Funds | |
| TOTAL | | | | | | | | 9,031,660.66 | 3,619,143.66 | | |

| | | |
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| Prepared By: | Approved By: | Date |
|  ANGELICA Z. EBRON |  RICARDO C. JULIANO | |
| GAD TWG Chairperson | President & CEO | |