

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>REG SAURO ANDARINO</b>										
TIN No: <b>118-063-519-000</b>										
Name of Agency: <b>LAND BANK OF THE PHILIPPINES / Ex-Officio</b> (Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Corp. Secretary</b>										
Months Served: <b>12</b>										
Basic Salary										
Differential										
Allowances and Other Benefits										
PFBA/ADCOM										
Per Diem on Board/Stockholders Meetings	13,000.00		24,000.00		9,000.00		12,000.00		60,000.00	
Per Diem on Ex-conn Meeting	14,400.00		14,400.00		5,400.00		5,400.00		39,600.00	
Per Diem on Audit Com Meeting					9,000.00		7,200.00		16,200.00	
Per Diem on Nomination Com Meeting					1,800.00		5,400.00		7,200.00	
Per Diem on Compliance & Risk Com Meeting							5,400.00		5,400.00	
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	19,369.00		18,751.25		12,496.22		6,100.14		56,716.61	
(1) PVs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>48,769.00</b>		<b>87,151.25</b>		<b>37,696.22</b>		<b>41,800.14</b>		<b>188,116.61</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>48,769.00</b>		<b>87,151.25</b>		<b>37,696.22</b>		<b>41,800.14</b>		<b>188,116.61</b>	

\*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

*Paul N. Daga*  
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Approved by:

*Mr. Ricardo C. Juliano, MNSA*  
 Mr. Ricardo C. Juliano, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR  
 RECEIVED  
 BY: *[Signature]*  
 DATE: *1/18/23*

Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>LOURDES CANDY R. DARIMBANG</b>										
TIN No. <b>168-374-129</b>										
Name of Agency: <b>Private Sector/Representative</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Member</b>										
Months Served: <b>10</b>										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	10,000.00		35,000.00		15,000.00		30,000.00		90,000.00	
Per Diem on Ex-com Meeting			12,000.00						12,000.00	
Per Diem on Audit Com Meeting					15,000.00		12,000.00		27,000.00	
Per Diem on Nomination Com Meeting					3,000.00		9,000.00		12,000.00	
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense					9,251.67				9,251.67	
Others					15,842.25		88,910.56		104,752.81	
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>10,000.00</b>	<b>-</b>	<b>47,000.00</b>	<b>-</b>	<b>58,093.92</b>	<b>-</b>	<b>139,910.56</b>	<b>-</b>	<b>255,004.48</b>	<b>-</b>
<b>Add: EMFs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>10,000.00</b>	<b>-</b>	<b>47,000.00</b>	<b>-</b>	<b>58,093.92</b>	<b>-</b>	<b>139,910.56</b>	<b>-</b>	<b>255,004.48</b>	<b>-</b>

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 Mr. Ricardo C. J. Lano, MNSA  
 President & CEO  
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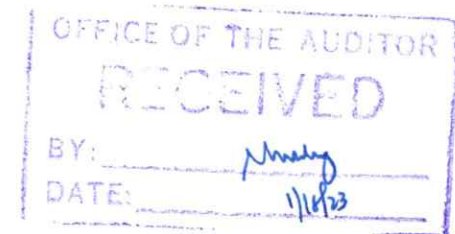
Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>ABNER O. MALABANAN</b>										
TIN No. <b>121-523-223</b>										
Name of Agency : <b>Private Sector / Representative</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : <b>Member</b>										
Months Served: <b>10</b>										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ACCOM										
Per Diem on Board/Stockholders Meetings	10,000.00		35,000.00		15,000.00		30,000.00		90,000.00	
Per Diem on Ex-com Meeting	3,000.00		24,000.00		9,000.00		6,000.00		42,000.00	
Per Diem on Audit Com Meeting					15,000.00		12,000.00		27,000.00	
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense					9,251.67				9,251.67	
Others			66,000.00		53,592.80		79,500.00		199,092.80	
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>13,000.00</b>	<b>-</b>	<b>125,000.00</b>	<b>-</b>	<b>101,844.47</b>	<b>-</b>	<b>117,500.00</b>	<b>-</b>	<b>357,344.47</b>	<b>-</b>
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>13,000.00</b>	<b>-</b>	<b>125,000.00</b>	<b>-</b>	<b>101,844.47</b>	<b>-</b>	<b>117,500.00</b>	<b>-</b>	<b>357,344.47</b>	<b>-</b>

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President & CEO  
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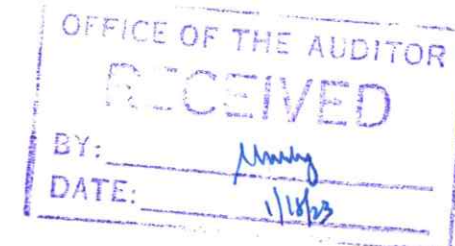
Date:

Date:

Date:

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CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>PAMELA S. BARIQUATRO</b>										
TIN No. <b>210-594-947</b>										
Name of Agency: <b>Private Sector / Representative</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Member</b>										
Months Served: <b>12</b>										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings	25,000.00		40,000.00		15,000.00		30,000.00		110,000.00	
Per Diem on Ex-com Meeting	9,000.00		12,000.00						21,000.00	
Per Diem on Audit Com Meeting					18,000.00		12,000.00		30,000.00	
Per Diem on Nomination Com Meeting							9,000.00		9,000.00	
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance					9,251.67				9,251.67	
Travel Expense					116,541.75		18,096.61		224,466.48	
Others	39,728.62									
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>73,728.62</b>		<b>52,000.00</b>		<b>158,892.92</b>		<b>119,096.61</b>		<b>403,718.15</b>	
Add: EMIs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>73,728.62</b>		<b>52,000.00</b>		<b>158,892.92</b>		<b>119,096.61</b>		<b>403,718.15</b>	

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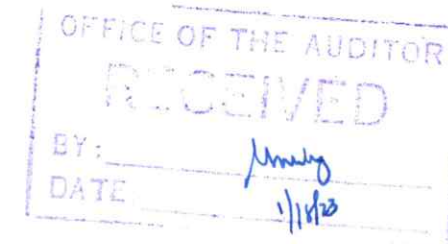
Approved By:

  
 Mr. Ricardo C. Juliano, MNSA  
 President & CEO  
 barresourcesaccounting@yahoo.com.ph  
 705-7135

Date: \_\_\_\_\_ Date: \_\_\_\_\_ Date: \_\_\_\_\_

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CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>ANTONIO RAMON A. LIM</b>										
TIN No. <b>112-545-109</b>										
Name of Agency: <b>Private sector / Representative</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Member</b>										
Months Served: <b>12</b>										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings	25,000.00		40,000.00		15,000.00		30,000.00		110,000.00	
Per Diem on Ex-ropm Meeting	14,400.00		18,000.00						32,400.00	
Per Diem on Audit Com Meeting					18,000.00		14,400.00		32,400.00	
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting							14,400.00		14,400.00	
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	63,258.34		44,450.61		57,851.98		98,021.52		263,674.45	
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>102,656.34</b>		<b>102,490.61</b>		<b>90,851.98</b>		<b>156,873.52</b>		<b>452,874.45</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>102,656.34</b>		<b>102,490.61</b>		<b>90,851.98</b>		<b>156,873.52</b>		<b>452,874.45</b>	

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Prepared by:

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President & CEO  
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Date:

Date:

Date:

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OFFICE OF THE AUDITOR  
RECEIVED  
BY: *Manly*  
DATE: *1/10/23*

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>VIRGIL GOMONIT NERY</b>										
TIN: <b>106-969-982-000</b>										
Name of Agency: <b>Private sector / Representative</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Member</b>										
Months Served: <b>12</b>										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings	25,000.00		40,000.00		15,000.00		30,000.00		110,000.00	
Per Diem on Ex-com Meeting	21,000.00		24,000.00		9,000.00				54,000.00	
Per Diem on Audit Com Meeting					15,000.00		3,000.00		18,000.00	
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	65,372.20		65,000.00		44,000.00		88,000.00		263,372.20	
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>111,372.20</b>		<b>130,000.00</b>		<b>83,000.00</b>		<b>121,000.00</b>		<b>445,372.20</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>111,372.20</b>		<b>130,000.00</b>		<b>83,000.00</b>		<b>121,000.00</b>		<b>445,372.20</b>	

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Prepared by:

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**Mr. Ricardo C. Juliano**, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR  
**RECEIVED**  
 BY: *Mansing*  
 DATE: *11/10/22*

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: REYNAULD R. VILLAPUEATE										
TIN: 120-153-202										
Name of Agency: LAND BANK OF THE PHILIPPINES / Ex-Officio										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Member										
Months Served: 1										
Basic Salary										
Differential										
Allowances and Other Benefits										
PRBA/AYCOM										
Per Diem on Board/Stockholders Meetings									6,000.00	
Per Diem on Ex-com Meeting	6,000.00									
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances	6,000.00								6,000.00	
Sub-Total	6,000.00								6,000.00	
Add: EMEs (previously entitled Discretionary Fund)										
Total	6,000.00								6,000.00	

\*A footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data

Prepared by:

*Paul N. Iles*  
 Rey Paul N. Iles  
 Financial Account Assistant  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Received & Verified Correct by:

*Jocelyn*  
 Ms. Rustica P. Lacsin  
 Finance Manager  
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 705-7135

Approved By:

*Mr. Ricardo C. Juliano*  
 Mr. Ricardo C. Juliano, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR  
 RECEIVED  
 BY: *Mandy*  
 DATE: *1/18/23*

Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>CARMELITA R. YNCLINO</b>										
TIN No. <b>193-065-041</b>										
Name of Agency: <b>LAND BANK OF THE PHILIPPINES / Ex-Officio</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Legal Counsel</b>										
Months Served: <b>12</b>										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings			15,000.00						15,000.00	
Per Diem on Ex-com Meeting							1,800.00		1,800.00	
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits	25,000.00								25,000.00	
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	27,537.11		12,780.51		11,615.07		6,467.00		58,399.69	
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>52,537.11</b>		<b>27,780.51</b>		<b>11,615.07</b>		<b>8,267.00</b>		<b>100,199.69</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>52,537.11</b>		<b>27,780.51</b>		<b>11,615.07</b>		<b>8,267.00</b>		<b>100,199.69</b>	

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Prepared by:

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 Rex Paul N. Neri  
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 705-7135

Reviewed & Verified Correct by:

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 Finance Manager  
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 705-7135

Approved By:

*Ricardo C. Juliano*  
 Mr. Ricardo C. Juliano, MNSA  
 President & CEO  
 lprresourcesaccounting@yahoo.com.ph  
 705-7135

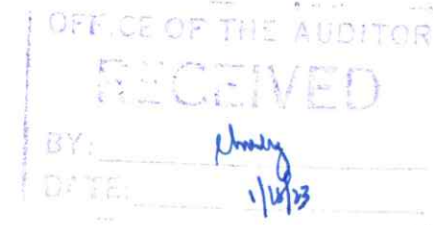
Date:

Date:

Date:

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: FELICIANO LOPEZ MACALINO										
TIN: 103-499-403-000										
Name of Agency : Private sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Member										
Months Served: 12										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/AJCOM										
Per Diem on Board/Stockholders Meetings:	25,000.00		40,000.00		15,000.00		30,000.00		110,000.00	
Per Diem on Ex-com Meeting	21,000.00		9,000.00		9,000.00		9,000.00		48,000.00	
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting					3,500.00		10,800.00		14,400.00	
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform									25,000.00	
Medical Benefits	25,000.00									
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	55,549.41		66,000.00		70,463.54		44,000.00		236,012.95	
(1) PPs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Substancer										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	126,549.41	-	115,000.00	-	98,063.54	-	93,800.00	-	433,412.95	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	126,549.41	-	115,000.00	-	98,063.54	-	93,800.00	-	433,412.95	-

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Prepared by:

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 Mr. Paul N. Diaz  
 Financial Account Assistant  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Reviewed & Verified Correct by:

*Ms. Rustica P. Locsin*  
 Ms. Rustica P. Locsin  
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Approved By:

*Ricardo C. Juliano*  
 Mr. Ricardo C. Juliano, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
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OFFICE OF THE AUDITOR  
 RECEIVED  
 BY: *Amely*  
 DATE: *1/18/23*

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CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>ATTY. MANUEL CADIZ PICZON</b>										
TIN: <b>120-153-202-000</b>										
Name of Agency: <b>LAND BANK OF THE PHILIPPINES / Ex-Officio</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Member</b>										
Months Served: <b>12</b>										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	30,000.00		47,000.00		18,000.00		36,000.00		131,000.00	
Per Diem on Ex-com Meeting	14,400.00		10,800.00		10,800.00		10,800.00		46,800.00	
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting							12,000.00		12,000.00	
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	66,000.00		88,000.00		22,000.00		110,000.00		286,000.00	
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>110,400.00</b>	<b>-</b>	<b>145,800.00</b>	<b>-</b>	<b>50,800.00</b>	<b>-</b>	<b>168,800.00</b>	<b>-</b>	<b>475,800.00</b>	<b>-</b>
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>110,400.00</b>	<b>-</b>	<b>145,800.00</b>	<b>-</b>	<b>50,800.00</b>	<b>-</b>	<b>168,800.00</b>	<b>-</b>	<b>475,800.00</b>	<b>-</b>

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Prepared by:

*Paul M. Dasi*  
 Rex Paul M. Dasi  
 Financial Accounting Assistant  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Reviewed & Verified Correct by:

*Rustico P. Lopez*  
 Ms. Rustico P. Lopez  
 Finance Manager  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Approved By:

*Sebastiao C. Juliano*  
 Mr. Sebastiao C. Juliano, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Instructions:**

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OFFICE OF THE AUDITOR  
**RECEIVED**  
 BY: *Manly*  
 DATE: *1/18/23*

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>YASMIN RASUMAN</b>										
TIN No. <b>263-616-534</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Acting Legal Officer</b>										
Months Served: <b>1</b>										
Basic Salary							45,999.34		45,999.34	
RetroPay										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance							5,000.00		5,000.00	
Transportation Allowance							5,000.00		5,000.00	
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
(1) Mid-Year Bonus										
(2) Performance Base 1 Bonus (PBB)										
(3) Performance Base 1 Incentive (PBI)							5,840.63		5,840.63	
(4) 13th Month Pay/Year-End Bonus										
(5) Cash Gift										
(6) Productivity Enhancement Incentive (PEI)							2,000.00		2,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>							<b>63,839.97</b>		<b>63,839.97</b>	
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>							<b>63,839.97</b>		<b>63,839.97</b>	

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Prepared by:

*Paul N. Jari*  
 Rey Paul N. Jari  
 Finance Account Assistant  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Reviewed & Verified Correct by:

*Rustida P. Lucio*  
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 Finance Manager  
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 705-7135

Approved By:

*Ricardo C. Yung*  
 Mr. Ricardo C. Yung, MNSA  
 Pres. dep. & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Date:

Date:

Date:

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- Breakdown each type of Other Allowances/Benefits.
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OFFICE OF THE AUDITOR  
 RECEIVED  
 BY: *Mandy*  
 DATE: *11/27/23*

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>ARIANE MAY TANGUAN</b>										
TIN No. <b>425-786-903</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Division Chief, Personnel &amp; Admin Unit</b>										
Months Served: <b>1</b>										
Basic Salary							60,707.00		60,707.00	
RetroPay										
Allowances and Other Benefits							2,000.00		2,000.00	
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting							5,000.00		5,000.00	
Representation Allowance							5,000.00		5,000.00	
Transportation Allowance							2,000.00		2,000.00	
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
(1) Mid-Year Bonus										
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							51,386.00		51,386.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>							<b>156,093.00</b>		<b>156,093.00</b>	
<b>Add: EMBs (previously entitled Discretionary Fund)</b>							<b>156,093.00</b>		<b>156,093.00</b>	
<b>Total</b>										

\*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

*Paul N. Yba*  
 Mr. Paul N. Yba  
 Finance Account Assistant  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Reviewed & Verified Correct by:

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 Ms. Rustica P. Locsin  
 Finance Manager  
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 705-7135

Approved By:

*Mr. Ricardo C. Juliano*  
 Mr. Ricardo C. Juliano, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Date:

Date:

Date:

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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OFFICE OF THE AUDITOR  
 RECEIVED  
 BY: *Manly*  
 DATE: *1/28/23*

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>ALLYSA D. ALBAO</b>										
TIN No. <b>349-758-508</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Acting Head, Cost Estimating</b>										
Months Served: <b>4</b>										
Basic Salary					27,000.00		85,320.00		112,320.00	
RetroPay										
Allowances and Other Benefits					2,000.00		6,000.00		8,000.00	
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance					5,000.00		15,000.00		20,000.00	
Transportation Allowance					5,000.00		15,000.00		20,000.00	
Communication Allowance							6,000.00		6,000.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
(1) Mid-Year Bonus										
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							27,000.00		27,000.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>					<b>39,000.00</b>		<b>184,320.00</b>		<b>223,320.00</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>					<b>39,000.00</b>		<b>184,320.00</b>		<b>223,320.00</b>	
<b>Total</b>										

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Prepared by:

  
 Rey Paul N. Jilani  
 Financial Account Assistant  
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 705-7135

Reviewed & Verified Correct by:

  
 Ms. Rustica P. Lopsin  
 Finance Manager  
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 705-7135

Approved By:

  
 Mr. Ricardo C. Julian, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

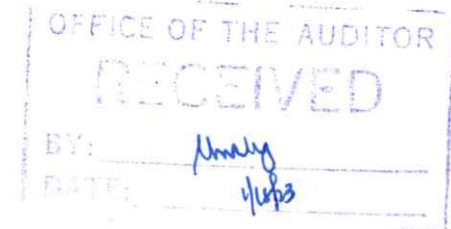
Date: \_\_\_\_\_

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CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>GERALD ANTHONY R. JOSE</b>										
TIN No. <b>172-272-168</b>										
Name of Agency : <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : <b>Division Chief, ACID Unit</b>										
Months Served: <b>8</b>										
Basic Salary			107,768.18		140,175.00		140,175.00		388,118.18	
RetroPay										
Allowances and Other Benefits			4,000.00		6,000.00		6,000.00		16,000.00	
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance			10,000.00		10,000.00		15,000.00		35,000.00	
Transportation Allowance			10,000.00		10,000.00		15,000.00		35,000.00	
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
(1) Mid-Year Bonus										
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							46,725.00		46,725.00	
(4) 13th Month Pay/Year-End Bonus							3,500.00		3,500.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>			<b>131,768.18</b>		<b>166,175.00</b>		<b>251,400.00</b>		<b>549,343.18</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>			<b>131,768.18</b>		<b>166,175.00</b>		<b>251,400.00</b>		<b>549,343.18</b>	

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Prepared by:

  
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Approved By:

  
 Mr. Ricardo C. Juliano, MISA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135


Date:

Date:

Date:

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- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR  
 RECEIVED  
 BY:   
 DATE: 1/18/23

Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>HAROLD CYRIL M. CELETARIA</b>										
TIN No. <b>292-606-990</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Acting Head, ACTD</b>										
Months Served: <b>10</b>										
Basic Salary	160,610.00		180,670.00		182,121.00		30,353.50		553,754.50	
RetroPay	14,318.18		7,255.00						21,573.18	
Allowances and Other Benefits										
PERA/ADCOM	4,000.00		6,000.00		6,000.00		1,000.00		17,000.00	
Per Diem on Board/Stockholders Meeting										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	17,500.00		15,000.00		15,000.00		2,500.00		50,000.00	
Transportation Allowance	17,500.00		15,000.00		15,000.00		2,500.00		50,000.00	
Communication Allowance			2,000.00		7,480.13				9,480.13	
Gasoline Allowance										
Food Subsidy										
Longevity Pay							36,982.43		36,982.43	
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
(1) Mid-Year Bonus										
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							48,565.60		48,565.60	
(4) 13th Month Pay/Year-End Bonus							4,000.00		4,000.00	
(5) Cash Gift										
(6) Productivity Enhancement Incentive (PEI)										
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>213,928.18</b>		<b>225,925.00</b>		<b>225,601.13</b>		<b>125,901.53</b>		<b>791,355.84</b>	
<b>Add: BMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>213,928.18</b>		<b>225,925.00</b>		<b>225,601.13</b>		<b>125,901.53</b>		<b>791,355.84</b>	

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Prepared by:

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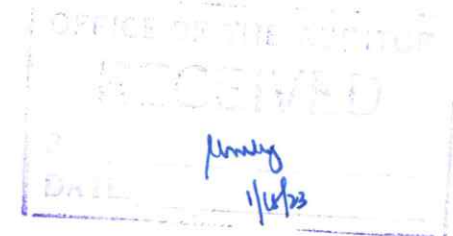
Date: \_\_\_\_\_

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CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>HEBA S. TAMSALI</b>										
TIN No. <b>481-576-889</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Acting Head, Cost Estimating</b>										
Months Served: <b>9</b>										
Basic Salary	83,265.00		93,970.00		80,092.50				257,327.50	
RetroPay			33,171.17						33,171.17	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00				18,000.00	
Per Diem on Board/Stockholders Meetings										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	15,000.00		15,000.00		10,000.00				40,000.00	
Transportation Allowance	15,000.00		15,000.00		10,000.00				40,000.00	
Communication Allowance			1,400.00		2,790.00				4,190.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay					129,183.89				129,183.89	
Leave Monetization	9,369.07								9,369.07	
Clothing/Uniform	2,995.00								2,995.00	
Medical Benefits										
(1) Mid-Year Bonus			32,037.00						32,037.00	
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)										
(4) 13th Month Pay/Year-End Bonus					28,333.30				28,333.30	
(5) Cash Gift					4,500.00				4,500.00	
(6) Productivity Enhancement Incentive (PEI)										
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>131,629.07</b>		<b>196,578.17</b>		<b>270,899.69</b>				<b>599,106.93</b>	
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>131,629.07</b>		<b>196,578.17</b>		<b>270,899.69</b>				<b>599,106.93</b>	

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705-7135

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705-7135

Approved By:

Mr. Ricardo C. Juana, MNSA  
President & CEO  
lbpresourcesaccounting@yahoo.com.ph  
705-7135

Date:

Date:

Date:

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RECEIVED  
1/16/23



Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>TOMAS R. TUAZON, JR.</b>										
TIN No. <b>178-604-809</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Division Chief, Proj. Management Unit</b>										
Months Served: <b>12</b>										
Basic Salary	173,415.00		180,570.00		182,121.00		182,121.00		718,327.00	
RetroPay			24,181.24						24,181.24	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nominations Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Transportation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Communication Allowance			1,999.00		3,997.00		5,870.00		13,866.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay									39,865.52	
Leave Monetization	39,865.52								3,999.50	
Clothing/Uniform	2,999.50									
Medical Benefits									60,707.00	
(1) Mid-Year Bonus			60,707.00							
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							60,707.00		60,707.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
HDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>252,280.02</b>	<b>-</b>	<b>303,557.24</b>	<b>-</b>	<b>224,118.00</b>	<b>-</b>	<b>314,698.00</b>	<b>-</b>	<b>1,094,653.26</b>	<b>-</b>
<b>Add: BMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>252,280.02</b>	<b>-</b>	<b>303,557.24</b>	<b>-</b>	<b>224,118.00</b>	<b>-</b>	<b>314,698.00</b>	<b>-</b>	<b>1,094,653.26</b>	<b>-</b>

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 705-7135

Reviewed & Verified Correct by:

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Approved By:

Mr. Ricardo C. Julian, MNSA  
 President & CEO  
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Handwritten signature and date: *Manding* 1/16/23

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>JEFFREY L. VARGAS</b>										
TIN No: <b>459-832-522</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Division Chief, Payroll Unit</b>										
Months Served: <b>12</b>										
Basic Salary	91,593.00		106,813.00		109,857.00		119,963.00		428,226.00	
RetroPay			49,229.31						49,229.31	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Transportation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Communication Allowance			1,999.00		9,480.13		5,997.00		17,476.13	
Gasoline Allowance										
Food Subsidy										
Longevity Pay									20,675.45	
Leave Monetization	20,675.45								2,999.50	
Clothing/Uniform	2,999.50									
Medical Benefits			36,619.00						36,619.00	
(1) Mid-Year Bonus										
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							36,619.00		36,619.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>151,267.95</b>	<b>-</b>	<b>230,660.31</b>	<b>-</b>	<b>155,337.13</b>	<b>-</b>	<b>228,579.00</b>	<b>-</b>	<b>765,844.39</b>	<b>-</b>
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>151,267.95</b>	<b>-</b>	<b>230,660.31</b>	<b>-</b>	<b>155,337.13</b>	<b>-</b>	<b>228,579.00</b>	<b>-</b>	<b>765,844.39</b>	<b>-</b>

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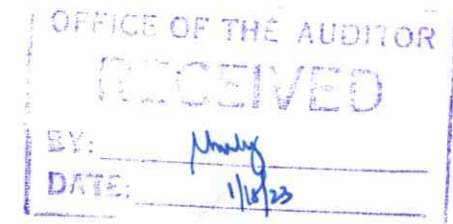
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Date: \_\_\_\_\_

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- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>ELSA G. GRAGASIN</b>										
TIN No. <b>101-892-959</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Division Chief, Gen. Acctg. Unit</b>										
Months Served: <b>12</b>										
Basic Salary	173,415.00		180,670.00		183,121.00		182,121.00		718,327.00	
RetroPay			25,370.52						25,370.52	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-corn Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Transportation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Communication Allowance			1,999.00		5,997.00		6,000.00		13,996.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay									77,073.33	
Leave Monetization	77,073.33								77,073.33	
Clothing/Uniform	7,995.00								7,995.00	
Medical Benefits										
(1) Mid-Year Bonus			60,707.00						60,707.00	
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							60,707.00		60,707.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>289,483.33</b>	<b>-</b>	<b>304,746.52</b>	<b>-</b>	<b>224,118.00</b>	<b>-</b>	<b>314,828.00</b>	<b>-</b>	<b>1,133,175.85</b>	<b>-</b>
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>289,483.33</b>	<b>-</b>	<b>304,746.52</b>	<b>-</b>	<b>224,118.00</b>	<b>-</b>	<b>314,828.00</b>	<b>-</b>	<b>1,133,175.85</b>	<b>-</b>

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Prepared by:

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Approved By:

Mr. Ricardo C. Juliano, MNSA  
President & CEO  
lbresourcesaccounting@yahoo.com.ph  
705-7135

Date:

Date:

Date:

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OFFICE OF THE AUDITOR  
RECEIVED  
BY: *Muey*  
DATE: *1/16/23*

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>NERI T. BELEY</b>										
TIN No: <b>191-991-905</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Division Chief, ROPA and PMMS Unit</b>										
Months Served: <b>12</b>										
Basic Salary	121,931.00		148,783.50		154,158.00		163,479.00		588,331.50	
RetroPay			85,795.17						85,795.17	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Transportation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Communication Allowance			2,000.00		8,000.00		8,000.00		18,000.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay									23,268.65	
Leave Monetization	3,268.65								2,995.00	
Clothing/Uniform	2,995.00									
Medical Benefits										51,386.00
(1) Mid-Year Bonus			51,386.00							
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							51,386.00		51,386.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>184,174.65</b>	<b>-</b>	<b>323,964.67</b>	<b>-</b>	<b>198,158.00</b>	<b>-</b>	<b>288,865.00</b>	<b>-</b>	<b>995,162.32</b>	<b>-</b>
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>184,174.65</b>	<b>-</b>	<b>323,964.67</b>	<b>-</b>	<b>198,158.00</b>	<b>-</b>	<b>288,865.00</b>	<b>-</b>	<b>995,162.32</b>	<b>-</b>

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Prepared by:

  
 Mr. Paul N. Barr  
 Finance Account Assistant  
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 705-7135

Reviewed & Verified Correct by:

  
 Ms. Rustica P. Locsin  
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Approved By:

  
 Mr. Ricardo C. Juitensy, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Date: \_\_\_\_\_ Date: \_\_\_\_\_ Date: \_\_\_\_\_

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OFFICE OF THE AUDITOR  
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BY:   
 1/16/23

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>JOBERT B. BARCE</b>										
TIN No. <b>926-136-496</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b> (Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Officer in Charge, CMD Unit</b>										
Months Served: <b>12</b>										
Basic Salary	173,415.00		180,670.00		182,121.00		201,417.00		737,623.00	
RetroPay			23,902.84						23,902.84	
Allowances and Other Benefits	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-con Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Transportation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Communication Allowance			465.44		6,465.44		6,000.00		12,930.88	
Gasoline Allowance										
Food Subsidy										
Longevity Pay									47,831.62	
Leave Monetization	47,838.62								2,999.50	
Clothing/Uniforms	2,999.50									
Medical Benefits			60,707.00						60,707.00	
(1) Mid-Year Bonus										
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							60,707.00		60,707.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>260,253.12</b>	<b>-</b>	<b>301,745.28</b>	<b>-</b>	<b>224,586.44</b>	<b>-</b>	<b>334,124.00</b>	<b>-</b>	<b>1,120,708.84</b>	<b>-</b>
<b>Add: EMES (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>260,253.12</b>	<b>-</b>	<b>301,745.28</b>	<b>-</b>	<b>224,586.44</b>	<b>-</b>	<b>334,124.00</b>	<b>-</b>	<b>1,120,708.84</b>	<b>-</b>

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Prepared by:

*Paul N. Barce*  
 Rep. Paul N. Barce  
 Financial Account Assistant  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Reviewed & Verified Correct by:

*Rustica P. Lacsir*  
 Ms. Rustica P. Lacsir  
 Finance Manager  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135

Approved By:

*Ricardo C. Julian*  
 Mr. Ricardo C. Julian, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7185

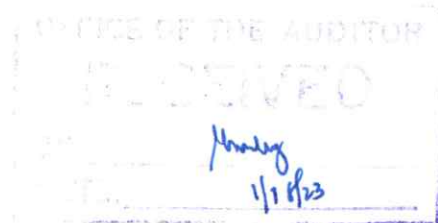
Date:

Date:

Date:

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CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>OLIVE PRINCESS S. RAMAL</b>										
TIN No. <b>271-082-120</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Officer in Charge, PMMS Unit</b>										
Months Served: <b>12</b>										
Basic Salary	173,415.00		180,670.00		182,321.00		201,417.00		737,623.00	
RetroPay			22,850.51						22,850.51	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	12,500.00		15,000.00		15,000.00		15,000.00		57,500.00	
Transportation Allowance	12,500.00		15,000.00		15,000.00		15,000.00		57,500.00	
Communication Allowance			2,000.00		6,000.00		5,500.00		13,500.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay									26,877.33	
Leave Monetization	26,877.33								2,995.00	
Clothing/Uniform	2,995.00									
Medical Benefits										
(1) Mid-Year Bonus			60,707.00						60,707.00	
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)										
(4) 13th Month Pay/Year-End Bonus							60,707.00		60,707.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							5,000.00		5,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>234,287.33</b>	<b>-</b>	<b>302,227.51</b>	<b>-</b>	<b>224,121.00</b>	<b>-</b>	<b>333,624.00</b>	<b>-</b>	<b>1,094,259.84</b>	<b>-</b>
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>234,287.33</b>	<b>-</b>	<b>302,227.51</b>	<b>-</b>	<b>224,121.00</b>	<b>-</b>	<b>333,624.00</b>	<b>-</b>	<b>1,094,259.84</b>	<b>-</b>

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Prepared by:

*Paul N. Lopez*  
 Rev. Paul N. Lopez  
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 lbresourcesaccounting@vabco.com.ph  
 705-7135

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*Ms. Rustica P. Locsin*  
 Ms. Rustica P. Locsin  
 Finance Manager  
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Approved By:

*Mr. Ricardo C. Juliano*  
 Mr. Ricardo C. Juliano, MNSA  
 President & CEO  
 lbresourcesaccounting@vabco.com.ph  
 705-7135

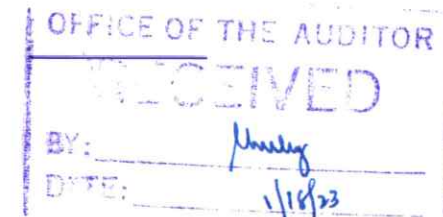
Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>JAN CARLO L. LIBIRAN</b>										
TIN No: <b>422-007-433</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b> (Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Officer in Charge, AGSD Unit</b>										
Months Served: <b>12</b>										
Basic Salary	121,911.00		146,703.50		154,158.00		182,775.00		607,627.50	
RetroPay			88,247.92						88,247.92	
Allowances and Other Benefits	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Transportation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Communication Allowance			2,000.00		8,000.00		8,000.00		18,000.00	
Gasoline Allowance										
Ford Subsidy										
Longevity Pay									32,541.36	
Leave Monetization	32,541.36								3,999.50	
Clothing/Uniform	2,999.50									
Medical Benefits			51,386.00						51,386.00	
(1) Mid-Year Bonus										
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							51,386.00		51,386.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>193,451.86</b>	<b>-</b>	<b>326,417.42</b>	<b>-</b>	<b>198,158.00</b>	<b>-</b>	<b>308,161.00</b>	<b>-</b>	<b>1,026,188.28</b>	<b>-</b>
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>193,451.86</b>	<b>-</b>	<b>326,417.42</b>	<b>-</b>	<b>198,158.00</b>	<b>-</b>	<b>308,161.00</b>	<b>-</b>	<b>1,026,188.28</b>	<b>-</b>

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Prepared by:

  
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 705-7135

Reviewed & Verified Correct by:

  
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 Finance Manager  
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 705-7135

Approved By:

  
 Mr. Ricardo C. Julian, ANSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135


Date:

Date:

Date:

Instructions:

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OFFICE OF THE AUDITOR  
 RECEIVED  
 BY:   
 DATE: 1/14/23


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CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>RUSTICA PICANA LOCSIN</b>										
TIN No. <b>112-828-511</b>										
Name of Agency: <b>LBP Resources and Development Corporation - Mother Unit</b> (Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: <b>Finance Manager</b>										
Months Served: <b>12</b>										
Basic Salary	210,218.00		256,628.00		257,910.00		257,910.00		1,022,666.00	
RetroPay			19,636.08						19,636.08	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	19,500.00		16,500.00		15,000.00		15,000.00		66,000.00	
Transportation Allowance	19,500.00		16,500.00		15,000.00		15,000.00		66,000.00	
Communication Allowance			2,000.00		8,000.00		6,000.00		16,000.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay									20,792.06	
Leave Monetization	20,792.06								6,000.00	
Clothing/Uniform	6,000.00									
Medical Benefits									85,970.00	
(1) Mid-Year Bonus			85,970.00							
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)										
(4) 13th Month Pay/Year-End Bonus							85,970.00		85,970.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							5,000.00		5,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>322,010.06</b>		<b>403,234.08</b>		<b>301,910.00</b>		<b>415,880.00</b>		<b>1,443,034.14</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>322,010.06</b>		<b>403,234.08</b>		<b>301,910.00</b>		<b>415,880.00</b>		<b>1,443,034.14</b>	

\* (a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)


Prepared by:

  
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 705-7135

Reviewed &amp; Verified Correct by:

  
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 705-7135

Approved By:

  
 Mr. Ricardo C. Juliano, MNSA  
 President & CEO  
 lbresourcesaccounting@yahoo.com.ph  
 705-7135


Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Instructions:**

- All names of the recipients should be complete (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR  
 RECEIVED  
 BY:   
 DATE: 1/18/23



Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2022

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: <b>RICARDO CONCHA JULIANO</b>										
TIN No. <b>135-928-990-000</b>										
Name of Agency - <b>Private sector / Representative</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : <b>Pres. &amp; CEO/Member</b>										
Months Served: <b>12</b>										
Basic Salary	364,233.00		533,703.00		567,597.00		567,597.00		2,033,130.00	
RetroPay			434,459.45						434,459.45	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings	25,000.00		40,500.00		15,000.00		30,000.00		110,000.00	
Per Diem on Ex-com Meeting	12,000.00		9,000.00		9,000.00		9,000.00		39,000.00	
Per Diem on Audit Com Meeting									3,000.00	
Per Diem on Nomination Com Meeting					3,000.00				12,000.00	
Per Diem on Compliance & Risk Com Meeting							12,000.00		122,000.00	
Representation Allowance	75,500.00		30,500.00		33,000.00		33,000.00		122,000.00	
Transportation Allowance					39,645.35		22,354.11		61,999.46	
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization									6,000.00	
Clothing/Uniform	6,000.00									
Medical Benefits									189,199.00	
(1) Mid-Year Bonus			189,199.00						189,199.00	
(2) Performance Based Bonus (PBB)										
(3) Performance Based Incentive (PBI)							189,199.00		189,199.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)							66,000.00		375,437.41	
Others	66,000.00		44,000.00		199,437.41		66,000.00		375,437.41	
BDE	60,000.00		40,000.00		80,000.00		67,920.00		247,920.00	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	564,733.00		1,326,861.45		952,679.76		1,033,070.11		3,877,344.32	
Add: EMEs (previously entitled Discretionary Fund)										
Total	564,733.00		1,326,861.45		952,679.76		1,033,070.11		3,877,344.32	

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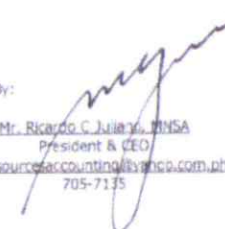
Prepared by:

  
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Approved By:

  
 Mr. Ricardo C. Juliano, RNSA  
 President & CEO  
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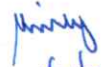
Date:

Date:

Date:

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